SAFEGUARDING Boney Hay Primary Academy



We all have a statutory duty to "safeguard and promote the welfare of children". To maintain a professional attitude of "it could happen here" where safeguarding is concerned.

All staff in SUAT academies are encouraged to report any concerns that they have and not see these as insignificant. On occasions, a referral is justified by a single incident such as an injury or disclosure of abuse. More often however, concerns accumulate over a period of time and are evidenced by building up a picture of harm over time; this is particularly true in cases of emotional abuse and neglect. In these circumstances, it is crucial that staff record and pass on concerns in accordance with this policy to allow the Designated Safeguarding Lead in that academy to build up a picture and access support for the child at the earliest opportunity.

However, if you think the matter is very serious and may be related to a child protection concern, where the child has been harmed or is at risk of harm e.g. physical, sexual, emotional abuse or neglect, you must talk to one of the people below immediately. If you are unable to contact them you can ask the school office staff to find them and ask them to speak to you straight away about a confidential and urgent matter.

Our Safeguarding Team

Designated Safeguarding Lead & Prevent Lead

Ms Willington (Headteacher)



Deputy Designated Safeguarding Leads

Mrs Gaut



Mrs Paddock



Mrs Rogers



Nominated Governor for Child Protection

Mrs Waterman



Any allegation or disclosure involving someone who works with children in a paid or voluntary capacity must be reported directly to the Principal of the academy, unless it involves them and then it should be reported directly to the Chief Executive of the Staffordshire University Academies Trust. Ensure all concerns are recorded using the academy's cause for concern procedure.

The people you should talk to at this setting are:

Headteacher: responsible for implementing policies & procedures, allocating resources to the safeguarding team & addressing staff safeguarding concerns.

Name: Ms Willington Tel no: 01543 227555

Designated Safeguarding Lead (DSL): a member of the leadership team with appropriate authority, responsible for dealing with safeguarding issues, providing advice and support to other staff, liaising with the local authority, and working with other agencies.

Name: Ms Willington Tel no: 01543 227555

Designated Safeguarding Deputy (DSD): a member of the teaching, support or pastoral staff, in a post which requires assessment of children, with sufficient status & authority to effectively deputise for the DSL role above. Cannot be an administrative or finance worker.

Name: Mrs Gaut, Mrs Paddock & Mrs Rogers Tel no: 01543 227555

Special Educational Needs Coordinator (SENCo): staff member who provides advice, liaison & support for school staff and other agencies working with pupils with special education needs and their mothers, fathers or carers.

Name: Miss Langston Tel no: 01543 227555

Looked After Children (LAC) Designated Teacher: promotes the educational achievement of 'looked after' children who are on the school roll, helps staff understand issues that affect how they learn and achieve. And ensures appropriate staff have the information they need.

Name: Ms Willington Tel no: 01543 227555

Online-Safety Coordinator: develops and maintains an online-safety culture within a setting.

Name: Mr Potter Tel no:01543 227555

Safeguarding/Child Protection Governor: ensures there are appropriate safeguarding children policies and procedures in place, monitors whether they are followed and, together with the rest of the governing body, remedies deficiencies and weaknesses that are identified.

Name: Mrs Waterman Tel no: 01543 227555

Chair of Governors/Management Committee: takes the lead in dealing with allegations of abuse made against the Principal (and other members of staff when the Head Teacher is not available), in liaison with the Local Authority; and on safe recruitment practices with the Principal.

Name: Mrs Hood Tel no: 01543 227555

It is everyone's responsibility to report suspected child abuse.

Anyone can make a referral to:

Staffordshire Children's Advice and Support Service

0300 111 8007